



THE PROFPM ZONE

Enterprise Transformation & Delivery Advisory

EXECUTIVE OVERVIEW

The ProfPM Zone is a specialist, founder-led transformation advisory firm that operates where execution risk is highest and delivery failure is not an option.

We partner directly with **Boards, EXCO, and senior executives** to ensure that complex, high-value transformation initiatives deliver measurable outcomes — not just strategic intent.

Founded and led by **Anitha Regnard**, an international transformation executive with over 35 years of experience, the firm combines **executive advisory authority with hands-on delivery leadership**, enabling organisations to move decisively from strategy to successful execution.

We are typically engaged where:

- Transformation programmes are **high-risk, high-value, or politically complex**
- Delivery confidence is **uncertain or deteriorating**
- Significant investment requires **clear governance, control, and measurable return**

We are **most often called in:**

- When programmes are off-track and delivery confidence is deteriorating
- When governance is failing and leadership lacks visibility or control
- When significant investment is at risk and outcomes are uncertain
- When organisations need decisive intervention — not advisory reports



OUR POSITIONING

We are not traditional consultants.

We are **execution specialists at executive level**, focused on one outcome:

Ensuring that transformation delivers — in full, at scale, and with accountability.

We operate at the critical intersection of:

- **Strategy and execution**
- **Investment and value realisation**
- **Governance and delivery discipline**

Our role is to **take control** of complex transformation environments and ensure delivery outcomes are **achieved**.

OUR DIFFERENTIATION

What sets The ProfPM Zone apart:

- **Founder-led execution**
Every engagement is led directly by an experienced transformation executive — not delegated downstream.
 - **Strategy-to-delivery continuity**
We do not stop at advisory — we stay accountable through execution.
 - **Proven in complex environments**
Extensive track record across **Africa and international markets**, including regulated and emerging environments.
 - **Specialists in high-risk programmes**
Recognised capability in **programme recovery, stabilisation, and turnaround**.
 - **Commercial and governance discipline**
Strong focus on **investment alignment, financial oversight, and measurable value realisation**.
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OUR OPERATING MODEL

Executive-Led. Delivery-Enabled.

We integrate two tightly aligned layers:



Tier 1: Executive Transformation Advisory

Direct engagement with Boards and EXCO to define, align, and govern transformation.

Tier 2: Transformation Delivery & Execution

Hands-on leadership and scalable delivery capability to ensure disciplined execution.

This ensures:

- Full alignment from **strategy through execution**
 - Strong **governance and control**
 - Clear **accountability for outcomes**
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CORE SERVICES

1. Executive Transformation Advisory

We support leadership in making and executing critical transformation decisions.

- Enterprise transformation strategy and roadmaps
 - Digital, cloud, and platform operating models
 - AI-ready and data-driven transformation enablement
 - Business case development and investment alignment
 - Executive workshops and strategic facilitation
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2. Portfolio Governance & Investment Assurance

We ensure capital is deployed effectively and delivers measurable value.

- Portfolio prioritisation and optimisation
 - Governance frameworks (Portfolio, Programme, EXCO-level)
 - Benefits realisation and value tracking
 - Financial oversight and capital alignment
 - Independent programme assurance and health diagnostics
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3. Executive Programme Leadership



Hands-on leadership of complex, high-impact programmes.

- Strategic programme direction and oversight
 - Multi-programme and multi-country coordination
 - Executive stakeholder alignment
 - Integrated risk, delivery, and financial governance
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4. Programme Recovery & Transformation Turnaround

Specialist Capability

We intervene in failing or high-risk programmes to restore control and delivery confidence.

- Rapid diagnostic and recovery strategy
- Governance reset and re-baselining
- Risk containment and stakeholder realignment
- Execution stabilisation and delivery recovery

This is where we are most differentiated — stabilising environments where delivery failure is no longer acceptable.

5. Transformation Delivery & Execution

End-to-end delivery of complex transformation initiatives.

- Programme and project management
 - Multi-stream delivery coordination
 - Vendor and partner management
 - Delivery tracking, reporting, and assurance
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6. PMO & Governance Architecture

Design of governance structures that enable disciplined execution.

- PMO / SPMO design and implementation
 - Governance frameworks and reporting models
 - Risk, performance, and delivery management
 - Scalable delivery assurance models
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7. Operating Model & Delivery Architecture

Building sustainable transformation capability.

- Programme operating models
 - DevOps and platform delivery enablement
 - Resource and capability structures
 - Enterprise delivery frameworks
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8. Multi-Country Programme Delivery

Execution across geographies with consistency and control.

- Cross-border programme leadership
 - Distributed team and vendor coordination
 - Regulatory and market alignment
 - Central governance with local execution
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9. Capability Enablement & Leadership Development

Building internal capability to sustain transformation outcomes.

- Executive mentoring and coaching
 - Programme and project leadership development
 - PMO capability uplift
 - Delivery maturity improvement
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REPRESENTATIVE TRANSFORMATION OUTCOMES

- **Sovereign Public Cloud Platform (Mozambique)**
Enabled compliant, in-country cloud infrastructure supporting regulated industries
 - **Multi-Tenant Banking Platform (Southern Africa)**
Delivered scalable shared infrastructure for financial institutions
 - **National Digital Transformation Portfolio (South Africa)**
Directed a R240M capital portfolio enabling smart infrastructure and modernisation
 - **Smart Port Programme (Transnet)**
Led IoT-enabled transformation of port operations through automation and integration
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- **Multi-Country Programme Delivery**
Delivered complex initiatives across Africa and Asia in regulated environments
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INDUSTRY EXPERIENCE

- Government and Public Sector
 - Banking and Financial Services
 - Telecommunications and ICT
 - Transport, Logistics and Ports
 - Energy and Infrastructure
 - Healthcare
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HOW WE ENGAGE

We provide flexible, high-impact engagement models:

- **Executive Advisory (Retained or Strategic)**
 - **Interim Executive Transformation Leadership**
 - **End-to-End Programme Delivery**
 - **Targeted Interventions (Recovery, Governance, Alignment)**
 - **Independent Assurance & Diagnostics**
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CLIENT VALUE

We enable organisations to:

- Execute strategy with **discipline and certainty**
 - Align investment to **measurable outcomes**
 - Deliver complex programmes **successfully and consistently**
 - Stabilise high-risk initiatives **rapidly and effectively**
 - Build **sustainable transformation capability**
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EXECUTIVE LEADERSHIP

Anitha Regnard – Founder & Principal Consultant

Enterprise Digital Transformation and Portfolio Executive with over 35 years of experience delivering national-scale and multi-country programmes across Africa and Asia.

Operates at Board and EXCO level, aligning strategy, governance, and execution in complex, high-stakes environments.

Delivered and governed transformation programmes across multiple countries and sectors, including capital portfolios exceeding R240M

Recognised for:

- Leading sovereign cloud and national transformation initiatives
- Managing large-scale capital portfolios (R240M+)
- Delivering multi-country programmes across regulated markets
- Stabilising and recovering complex transformation environments

CONTACT

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Executive Leadership. Scalable Delivery. Measurable Transformation.